



# ALL INDIA BANK OF BARODA KARMACHARI SEN

(Regd. No. H. O. 3 - 9129)

**Affiliated to** : Bank Karmachari Sena Mahasangh,  
Shiv Sena Bhavan, Mumbai.

**President** : Hon. Shri. Sudhir Joshi (Shiv Sena Leader)

**Working President** : Hon. Shri. Anil Desai (M.P. & Shivsena Party Secretary)  
(Member of Parliamentary Committee on Finance)

**Office Address** : 10/12, Bank of Baroda Bldg. (MMO), Mezzanine Floor, Mumbai Samachar Marg, Fort, Mumbai - 400 001.  
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Ref. no.: AIBOKS/2021/89

Date : 04<sup>th</sup> May, 2021

**To,**  
**Executive Director (HR),**  
**Bank of Baroda,**  
**B.C.C., B.K.C.,**  
**Mumbai.**

Dear Sir,

### **Reg.: Solapur becomes "शोलापुर "**

Corona virus cases in India are hitting a record daily high with over 4 lakh new cases being reported in the last 24 hours. Active cases have crossed the 32-lakh mark, according to data updated by the Union health ministry on 01st May 2021. Maharashtra still remains at the top of the list with 65000+ cases everyday. And for the very same reason statewide lockdown has been imposed currently which is in force upto 15th May 2021. In the second wave of the pandemic, the rate of the rise in infection has been rapid which has put immense strain on health infrastructure for some time.

Whatever may the situation outside, Solapur region of Bank of Baroda remains unaffected by the rising Corona cases. It has even chose to ignore the instructions circulated vide ref no:--BCC:STR:HR:113/249 dated April 22, 2021 of providing four mandatory services and reintroduction of Team A & B concept. Even SLBC Maharashtra vide its circular no.:- AX1/SLBC/2021-22/104 dated April 22, 2021 had issued instructions to provide the 4 essential services as stated above along with reduced customer and bank timings along with 15% staff strength at branches. However the instructions are so difficult to be implemented in Solapur region. Let me point out our detailed observations in this regard:-

1. General Manager, Pune Zone had issued circular for reduced staff attendance vide ZOPN:HRM:35:21:431 dated April 22, 2021. Forget about 15% staff. Even till date Team A & Team B has not been implemented in the region.
2. Reduced bank timings upto 4 pm are for the safety of Bank staff. However Team meetings are scheduled at 2.30 pm which are extended upto 5.00pm thereby putting the life of staff in danger.
3. Till date over **82+ staff** have been detected Covid positive in the region out of which **23+ staff** are still recovering.
4. Worst effected are Osmanabad, Satara Main, Pandharpur, Karad and many more branches wherein on an average 4-5 employees are detected positive in each branch.

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5. Data for Solapur region as on 02.05.2021.

<b>District</b>	<b>Total Patient</b>	<b>Death</b>	<b>Active cases</b>
Satara	103281	2496	20558
Solapur	110857	2658	20215
Osmanabad	40957	952	8087
Latur	73716	1276	11382
<b>Total</b>	<b>328811</b>	<b>7382</b>	<b>60242</b>

**Other Harassment at the region can be understood by the following points:-**

- A.** Branches are forced to activate dormant accounts without customer consent.
- B.** Without knowledge of concerned customers, RM is asking branches to convert 'Jan-Dhan A/cs' into Regular SB a/cs. This is to increase CASA deposits figure. It's a manipulation.
- C.** RM has forced branches to open DUMMY 'Gold Loan accounts'.  
For getting Pan India First rank – this fact is being used.
- D.** During Covid-19 stringent restrictions days, he asked branches to put in extra efforts for Recovery in PNPA a/cs.  
This puts lives of staff as well as of concerned customers risk of Covid-19.
- E.** In spite of receiving orders of Medical/ Marriage Ground transfer cases, from GM, Pune Zone. The orders seems to be shelved.  
These priority orders are not brought to the notice of innocent staff waiting with much anticipation & Belief towards organization.  
The callousness & absolute lapse of Solapur Region HRM dept. is very much evident  
Please stop these undesirable practices. Please advise the RM to observe Covid-19 related precautions and guidelines.

Thank You.

Yours Faithfully,

**(Vinod Nikam)**  
General Secretary

CC To:-

- 1) The Zonal Manager,  
Bank of Baroda,  
Pune Zone.