



ALL INDIA BANK OF BARODA KARMACHARI SENA

(Regd. No. H. O. 3 - 9129)

Affiliated to : Bank Karmachari Sena Mahasangh,
Shiv Sena Bhavan, Mumbai.
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Ref. No.: AIBOBKS/621

Date : 21st June, 2020

To,
Managing Director & CEO,
Bank of Baroda,
BCC, BKC,
Mumbai.

Dear Sir,,

Reg:- Inhuman and Careless Attitude of Branch Head, Rasta Peth Branch, Pune

Being Human is given, but keeping our Humanity is a choice.

I am quite sure that you might have read the above sentence twice. However what I am going to narrate you now would make you read the above sentence twice again.

Pune comes second after Mumbai in the state of Maharashtra for the daily rise in corona positive cases. The incident pertains to Rasta Peth branch, Pune City Region, Pune Zone which is headed by Chief Manager and also has a Currency Chest attached to it.

In all there are 39 employees in the branch including those of Currency Chest of which 34 staff used to attend the branch daily and remaining 5 staff were temporarily posted to various branches since the lockdown. On top of it the branch is just 150 metres away from KEM Hospital which is declared as a containment area.

PUNE MUNICIPAL CORPORATION HAS GIVEN SPECIFIC LETTER ADDRESSED TO BRANCH TO KEEP IT CLOSED TILL 30 JUNE. BRANCH IS IN POSSESSION OF LETTER.

Our standing ovation to the Branch Head for complying with the instructions in letter. However in spirit the facts that are revealed are quite different.

Currency Chest was working to provide uninterrupted supply of cash to branches. However the Branch Head used to call the Branch Staff too everyday along with Currency Chest Staff thereby

violating clear instructions from SLBC and putting the lives of Staff members and their families under grave danger.

The first positive case of the branch was found on 17-06-2020 which was later on followed by a series of 11 other Staff members being tested positive. The 12 staff belong to Currency Chest as well as branch who might have travelled to various branches of the region for supply of cash as well would have met many other people including their families posing threat of being infected with Corona.

The severity of the situation is such that 2 police staff posted at the Currency Chest have also been in close contact with the 1st person tested positive. Police staff are also frontline Corona Warriors whose posting is subject to change any time which means the virus is subject to spread further. Also local currency chest which falls under Solapur district had sent their excess cash for remittance to the Rasta peth Currency Chest and again these Staff are at the risk of getting infected from Corona thereby endangering innumerable persons including our own staff and their family members.

Even other currency chests from various districts might have come there for cash remittance or collection. These two are just examples of why movement is restricted in containment zones to avoid mass infection which might just happen in this case.

In spite of clear instruction through various circulars Strategic HR & Integration has given authority to Zones to decide formation of Team A and Team B on the basis of announcement of Containment Zone for providing essential services under Business Continuity Plan, and also after clear instructions from Pune Zonal Office for formation of two teams and working alternately the branch head did not feel necessary to obey the instructions of the management except during initial 3-4 days.

Or maybe the Branch Head had the medicine to cure Corona virus that he exposed his Staff to such risk.

Point no. 4 of Circular ref no. BCC:BR:112/269 dated May 11, 2020 clearly states that concerned HR/Regional Authorities/Zonal Authorities must definitely get in touch with the Staff found Corona positive also with the family member if need be in order to reassure them and provide support. In this case, no one amongst the 12 Staff or their family members received any call from Regional/Zonal authorities. Only the Branch Head used to call the Staff found positive and inquire about their health.

How does the Management expect us to react to such irresponsible and careless attitude of the Branch Head? Was the Regional Head aware of the activities of the Branch Head? Does the Zonal Head support such inhumanity of its executives?

We demand immediate inquiry right from the Zonal Head followed by Regional Head & then Branch Head for disobeying the instructions of the management along with reasonable punishment for risking the lives of the Staff.

Thanking you,



Yours sincerely
(VINOD NIKAM)
General Secretary

COPY TO,

1. General Manager,
HR Dept,
HO, BARODA

2. General Manager,
HR - STRATEGY
BCC, BKC, MUMBAI.

3. Chief General Manager,
ZONAL OFFICE,
MUMBAI.