



## ALL INDIA BANK OF BARODA KARMACHARI SENA

(Regd. No. H. O. 3 - 9129)

**Affiliated to** : Bank Karmachari Sena Mahasangh,  
Shiv Sena Bhavan, Mumbai.  
**President** : Hon. Shri. Sudhir Joshi (Shiv Sena Leader)  
**Working President** : Hon. Shri. Anil Desai (M.P. & Shivsena Party Secretary)  
(Member of Parliamentary Committee on Finance)

Office Address : 10/12, Bank of Baroda Bldg. (MMO), Mezzanine Floor, Mumbai Samachar Marg, Fort, Mumbai - 400 001.  
Phone : 022 - 4046 8011 Website : www.banksena.com E-mail : bobksena@yahoo.com

Ref. No.: AIBOBKS/2020/19

Date : 17<sup>th</sup> April, 2020.

To,  
**Managing Director & C.E.O.,**  
BANK OF BARODA,  
BCC, BKC,  
Mumbai.

Dear Sir,

### **Sub : Request for Payment of Incentive to staff attending duties.**

These are unprecedented CORONA Virus days filled with fear and anxiety. Our PM & CMs are requesting people not to come out of their homes. Entire World is Locked down. Eminent fully protected persons like PM of UK have become victims of CORONA Virus. So nobody wants to step out of house. Industries of various nature are shut down. Corers have become jobless.

The brave BARODIAN at the request of his Bank, is daring out. Many employees are reaching their branches/offices and are rendering services to customers.

Knowing fully well the hidden dangers, they are attending to their duties.

These are not usual duty days. Their Co - operation deserves extra reward or incentive.

Their coming to office is unusual in these present days. But their receiving incentive is usual due to circumstances.

SBI, PNB, CANARA banks have already announced their schemes. Why not BOB ?

OUR SUGGESTION IN THIS REGARD IS AS UNDER :

"PAY ONE DAY FULL SALARY TO EACH EMPLOYEE PHYSICALLY ATTENDING OFFICE FOR THREE WORKING DAYS."

- 1) Employee has to be present at office/branch of his posting or deputation
- 2) Days include working days within Lock down period of 23.03.2020 to 03.05.2020.
- 3) Period of three days need not be in sequence. His physical presence on any three days should entitle him one day salary.
- 4) Incentive salary should be entitled to PF.
- 5) Incentive may be paid in MAY 2020 salary for the entire period.
- 6) Incentive on same principle should be paid to all irrespective of his/her cader or grade.

In addition to this as all establishments including hotels, restaurants are shut, everyone should be paid out of pocket expenses of ₹ 500 per day.


The incentive asked for is nothing before the bravery they are showing. Every BARODIAN attending duties is HERO. They should be compensated like the one.

We are thankful to Bank for whatever measures taken by it. For it's good gestures so far. We hope you won't mind accepting our reasonable demand.

It will benefit all. It's like thanksgiving by gracious employer.

Thanking you.

Yours Faithfully,



**(VINOD NIKAM)**  
General Secretary

**Copy to :**

General Manager,  
HR (Strategic HR)  
BCC, BKC,  
MUMBAI