



ALL INDIA BANK OF BARODA KARMACHARI SENA

(Regd. No. H. O. 3 - 9129)

Affiliated to : Bank Karmachari Sena Mahasangh,
Shiv Sena Bhavan, Mumbai.
President : Hon. Shri. Sudhir Joshi (Shiv Sena Leader)
Working President : Hon. Shri. Anil Desai (M.P. & Shivsena Party Secretary)
(Member of Parliamentary Committee on Finance)

Office Address : 10/12, Bank of Baroda Bldg. (MMO), Mezzanine Floor, Mumbai Samachar Marg, Fort, Mumbai - 400 001.

Phone : 022 - 4046 8011 Website : www.banksena.com E-mail : bobksena@yahoo.com

Circular no.: 2021/01

Date: 02nd January, 2021

To,
All OUR Members,
JAI HIND !

Why this Agitation ?

All Our members, especially those in and around Mumbai branches, have to support the present agitation programme launched by our Union. Success will bring long lasting effects. We are determined to get what we want.

पूरा है विश्वास,
हम होंगे कामयाब!

The PROGRAMME

1. DEMONSTRATIONS

at Zonal Office, Bellard Estate, Mumbai from 11 am on Tuesday **5 January 2021.**

2. DEMONSTRATIONS

at BCC, BKC, MUMBAI from 11 am on Friday **8 January 2021.**

PURPOSE

The fight is for,

A. Clearances of long pending cases of "Appointments on Compassionate Grounds."

B. Policies impacting employees at any level are to be decided after consulting Unions. They are to be implemented after getting board approval from Unions/Associations. [Policies about Transfers, Promotions affect all.]

It is not happening at our Bank.

C. Sexual Harassment Issue : Four Young Women of same branch working with the same executive have preferred separate written complaints against him. Harassment pertains to quiet longer period. It went on unabated continuously. It's a serious matter - Purely Criminal & Legal.

On receiving Complaints, bank merely transferred the In - Charge to another branch.

On insistence by the victim women, enquiry was conducted. It was farce. Mgt so far has not declared outcome of enquiry. As per the Act, women concerned should have received copies of Reported Findings by Enquiry Team.

Management is totally mute on this. Culprit is not punished.

Please note, Matter is more than SIX months old. Complaints were made in June 2020.

We took up the matter on Union level. Mgt is ready to conduct fresh enquiry.

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But we want these women to be accompanied by an escort during proceedings of enquiry. Because like initial enquiry intimidating tactics like threats, manipulations may be applied.

Management is not permitting escorts. Reason is clear. They want to bury the issue under carpet.

Thus the affected and shattered women will never get justice.

It is now apparent that Mgt is determined to save the Executive who had committed heinous crime.

And may be, earlier such crimes by executives are buried beneath the grave of feelings of justice seeking women employees. There is a saying in Marathi,
झाकली मूठ सव्वा लाखाची.

(Hidden facts remain unknown maintaining dignity of those who do not deserve it.)

This art of hiding such incidents may be treated as privilege by others. Then, what about safety of women in Bank Of Baroda ?

D. Bouncers

To curb our entry at certain offices, Mgt has appointed Bouncers. They are engaged at BCC, DEN BANK bldg at Horniman Circle.

Bouncers at Bank premises is unknown so far. BOB has made the beginning. You will certainly feel,

"Whether we are working at Bank or at **Liquor Bar, Pub ?**"

Mgt has stooped down to such level. Every employee at lower levels feels ashamed. What about higher ups ?

Friends, the situation is alarming. Only we can prevent it. **We Will !**

The AGITATION PROGRAMME is chalked out and arranged by our Apex Organisation, **BANK KARMACHARI SENA MAHASANGH**, an affiliate of mighty & militant **SHIV SENA**.

COME ALL. BE A PART OF HISTORICAL AGITATION.

Thanking you.

VINOD NIKAM
(General Secretary)

All India Bank Of Baroda Karmachari Sena Zindabad !

BANK KARMACHARI SENA MAHASANGH ZINDABAD !!