



ALL INDIA BANK OF BARODA KARMACHARI SENNA

(Regd. No. H. O. 3 - 9129)

Affiliated to : Bank Karmachari Sena Mahasangh,
Shiv Sena Bhavan, Mumbai.

President : Hon. Shri. Sudhir Joshi (Shiv Sena Leader)

Working President : Hon. Shri. Anil Desai (M.P. & Shivsena Party Secretary)
(Member of Parliamentary Committee on Finance)

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Circular no. : 2021/08

Date : 22nd June, 2021

Dear Members,
Jai Hind ! Jai Maharashtra !!

MEETING WITH ED

On Saturday, 19 June at BCC, BKC, Mumbai
MEETING between

A. Mr. Debadatta Chand, ED (HR) alongwith **Mr. Rathi, CGM HR (Strategic Planning) & DGM HR Mr. Tripathy**

AND

B. Shri. VILAS GHUGARE, General Secretary, Bank Karmachari Sena Mahasangh with
Shri. **VINOD NIKAM**, Our General Secretary,
took place. It was pre - scheduled meeting with Agenda.

Discussions

1) COMPASSIONATE APPOINTMENTS : Regular Compassionate Grounds Appointments are pending since last more than two years.

Despite of clear Govt. instructions, such appointments due to Covid deaths are also not effected.

ED (HR) said that they have full sympathy for such cases. He also confirmed that recently Bank has received letter from IBA asking them to expedite Corona related cases.

Management (mgt) promised to take lenient view of long pending regular cases. Also Corona related cases will be cleared soon.

Matters in this regard will be considered positively.

2) Structured Meetings : Union protested about not getting 'structured meetings' despite regular requests. We demanded that Zonal level Meetings should be given to Union which is on majority in that Zone. Then only such meetings will be meaningful.

Since the issue regarding decision on Majority status is in the court, the mgt wants to resolve this issue after court matters are over.

3) CONVERSION OF PART TIME SWEEPERS INTO FULL TIME SUB STAFF : For effecting this change suitable agreement with majority union is required. Since decision about Majority status is in Court, resolution of this demand will take some time.

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- 4) **INTER ZONAL REQUEST TRANSFERS OF STAFF** : Here staff means both -- Award staff as well as Officers.

There is NO properly framed policy for Award Staff. Mgt has promised to frame the policy.

In case of officers, we have brought to mgt notice certain harsh policies such as tenure of inter Zonal stay. Also e Dena & e Vijaya Officers used to come back to their parent Zone after five years. Due to Amalgamation of Banks, they have to wait for one extra year. It's unjust to them.

Mgt informed that after Amalgamation there is excess staff. It's creating problems in deciding staff deployment policies. They are restructuring deployment of staff. The move is in process. After this exercise, transfer policy related decisions will come. But they are positive and want to smoothen transfer matters.

- 5) **One Suspension Case** : One unfortunate very young female employee is under suspension since last six months. Allegation is her involvement in a fraud case involving about ₹ 2 crore.

Union strongly put forth her case. Actually she is totally innocent. There is no involvement whatsoever.

Very soon she will be reinstated. Sure. Only due to our efforts.

- 6) **SUB STAFF PROMOTIONS** : Last year during Promotion exercise many qualified, deserving sub - staff employees did not get promotion as Clerk. It was due to very limited vacancies. Now a days well educated persons join as Sub - staff. They should get opportunity to come up in life. They deserve it.

Also Senior sub - staff should get at least one promotion in life.

But it's not happening. The best solution is to increase no. of vacancies. We demanded substantial increase in no. of vacancies for Clerical promotions.

Mgt agreed to give serious thought to our suggestion.

In General, Meeting was positive and in healthy environment. It strengthened confidence between UNION & MGT. A bright sign which may yield good fruit in future.

We are thankful to Mr. **DEBADATTA CHAND**, the positive minded ED (HR) and his team.

Thank you Shri. **VILAS GHUGARE**, Mahasangh GS.

Thank you all.

Yours faithfully,



(JAYWANT GOLATKAR)

PRESIDENT

***All India Bank of Baroda Karmachari Sena Zindabad !
Bank Karmachari Sena Mahasangh Zindabad !!***