



# ALL INDIA BANK OF BARODA KARMACHARI SEN

(Regd. No. H. O. 3 - 9129)

**Affiliated to** : Bank Karmachari Sena Mahasangh,  
Shiv Sena Bhavan, Mumbai.

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**To,**  
**ALL MEMBERS,**  
**Jai Hind !**

## **Who is responsible for these DEATHS ?**

Like everywhere in the country, in Bank Of Baroda too COVID Patients are rising daily. Situation is alarming.

We cannot hold BOB Bosses responsible for pandemic. We are not in habit of making irresponsible statements. We do not rake up any issue without reason.

Today the issue we are raising is "Failure to Protect Employees from Pandemic."

The reason is growing number of **Corona +Ve** patients among Bank Of Baroda Staff. Large number of deaths.

Does not the reason justify our question ? It certainly. Employees & their family members are asking us relentlessly, "Who is responsible for deaths ?"

We as bankers directly come in contact with multiple customers daily. Due to various Govt. Schemes offered by Govt. of India through banks, at branches large crowds gather. Who will control them ? Security Person or Watchman at entrance. Right you are ! But where is he ? Almost at 75% of branches, no Watchman is posted. We have raised this question about not posting watchmen at least 25 times during last five years. Even today, when COVID is more than 15 months old, no step is taken by bank to post Watchmen.

Our Executives sit alone in closed cabins. Neither staff nor customers are allowed to meet them.

At branches you will find a single clerk facing a dozen customers at a time.

We don't say that a clerk also should sit in closed door cabin. But when his bosses are protected fully, the very same bosses can think of offering reasonable protection to him. It's possible. But after 15 months, branch clerk remains unprotected.

Management never bothered to enquire about quarantined or dead staff.

No executive visits branches to know ground realities. It's their duty. They should visit at least five branches daily. As Union we are doing it. Why can't they ?

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Bank did not bother to ask for **Covid -Ve** report from employee who returned from visit to native place. It exposes all his colleagues and their families to risk. It's ordinary prudence. Our Bosses lack it.

So far no proper arrangements are made to sanitise branches, staff quarters.

If any employee is found positive, bank should immediately arrange for tests of his remaining colleagues. They can have specially equipped vans to reach at problem branches. Time is the most important factor.

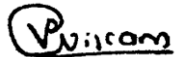
On behalf of all my members and also on behalf of all Barodians; I request Our Bosses at HO & BCC to protect Bank Of Baroda's Frontline Workers.

One popular saying for our decision makers,  
**LOVE THY STAFF AS THYSELF.**

Friends, please take care.

Thank you.

Yours faithfully,



**(VINOD NIKAM)**  
General Secretary

***All India Bank Of Baroda Karmachari Sena Zindabad !***