



## ALL INDIA BANK OF BARODA KARMACHARI SENA

(Regd. No. H. O. 3 - 9129)

**Affiliated to** : Bank Karmachari Sena Mahasangh,  
Shiv Sena Bhavan, Mumbai.  
**President** : Hon. Shri. Sudhir Joshi (Shiv Sena Leader)  
**Working President** : Hon. Shri. Anil Desai (M.P. & Shivsena Party Secretary)  
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Ref. No.: AIBOBKS/6/7

Date : 7<sup>th</sup> June, 2020

**To,**  
**Managing Director & CEO,**  
**Bank of Baroda,**  
**BCC, BKC,**  
**MUMBAI.**

Dear Sir,

**Sub : Covid - 19 : Business Continuity Plan**

Ref : Letters from ROs to Branches.

I have at my desk

1. Letter no. DGM/MMSR/HRM/55/518 dt 6.6.2020.
2. Sunday edition of The Times of India, Mumbai : Country's most trusted newspaper. (dt 7 June)

Based on these two instruments I am just Co relating facts to bring you to logical conclusion.

In letter to branches, RO says, wef 8 June

1. Normal Banking & Working hours.
2. Render all Banking Services.
3. 100% staff strength.

How 100% staff strength is possible ? Is it desirable?

Our points in these regards are :

1. 100% attendance is crowding. A very dangerous situation.

That is why Govt of Mah has stipulated attendance by ONLY 10% staff at Govt offices and ONLY 15% attendance at pvt offices.

Please compare these 10% & 15% with our Bank's stipulation of 100%. Besides Bank branches were running uninterrupted since very beginning of lockdown days. Govt/Pvt offices were shut. Backlog of pending work has accumulated there.

2. Mah is the most affected state. Mumbai, Thane, Paghar, Pune belt comprises about 50% deaths in country. It involves about 4 crore population. Statistics of Containment Zones is as under. (as on 6 June)

**Mumbai (BMC) 765 Containment Zones.**

Thane dist has 1147 Containment Zones (the highest in country) involving 17 lakh population.

Palghar dist has 315 Containment Zones involving 2 lakh population.

Raigarh dist has 277 Containment Zones involving 6 lakh population.

**Movement from and within these areas is NOT permitted.**

In this huge coglomerate, the way on which Containment Zones are marked and managed is redesigned. Large congested areas having substantial cases are now Containment Zones. Standalone bldg and flats are **sealed** and managed by the Society.

**Police and Local Authorities do not allow any relaxation in Containment Zones and isolated bldg.**

Besides the above,

1. Local Train Services remain cancelled.

2. BEST services are crippled. They do not accommodate even 35% of their capacity. From 8 June they are going to carry only 30 passengers MAX (+5 standing).

Full traffic in swing means jammed roads and slow traffic which is it's feature in Mumbai.

3. Travel will be time consuming (in many cases 4 to 6 hours) and tiring. One day Dury will not keep staff fit to travel on next day. It's fact.

4. Blind people can't travel. No touch means no voluntary help. Also climbing the bus and getting seat invokes lot of touches. Thus they will be prone to catch the virus.

5. Similar is plight of Physically Chllenged, deaf, dumb persons.

6. Pregnant Women can't cope with these travel hassles.

We feel it is better to keep plan for 100% attendance in abeyance till Local Train Services resume. So plan for all services and normal business hours also can't be implemented.

About SLBC

Please refer to **page no. 2** of SLBC Circular dt 1 June. It's crystal clear.

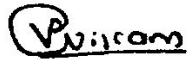
It has put the onus on individual Banks to decide about impending the measure RO Circular Letter refers. SLBS, in bold letters, had notified these special areas.

We put on entire blame of faulty measures ONLY and ONLY on BOB mgt.

Please be reasonable. Staff only manages business. They will do it effectively after virus days when their mind is free. Think of their lives.

This is not time to confront. It's time to understand and Co operate. Please do it.

Thanking you,



Yours sincerely  
**(VINOD NIKAM)**  
**General Secretary**

Copy to :

1. SLBC,  
Maharashtra State

2. General Manager,  
HR Dept,  
HO, BARODA

3. General Manager,  
HR - STRATEGY  
BCC, BKC, MUMBAI.

4. Chief General Manager,  
ZONAL OFFICE,  
MUMBAI.